

OUR PRODUCTS AND SERVICES

Datron's communications equipment includes a comprehensive selection of extremely reliable HF and VHF military voice and data radio products, commercial HF offerings, a complete line of APCO Project 25 compliant radios for the Public Safety market and a vertical-take-off-and-launch micro UAV. Our Government Solutions Group integrates tailored communications solutions. Datron's radio products are recognized around the world for their performance, ease of operation, reliability, serviceability and low life-cycle cost. All product design and manufacturing is done at our ISO 9001-2008 certified facility in Vista, California, U.S.A.

MAKE YOUR CONTRIBUTION

Datron is continually seeking talented people who have a passion for working hard, making a difference and serving others. We deliver critical communications capability to firefighters, police officers, soldiers, marines, security officers, commercial users and many others worldwide. We help governments protect their sovereignty and the safety of their citizens. To accomplish our task, we need people who are leaders in their field and leaders in a team.

YOU & DATRON

Connecting the World through
Voice and Data Radio
Communications



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*Datron is an equal opportunity/affirmative action employer.
We welcome and encourage diversity in our workforce.*



OUR COMPANY

A GREAT PLACE TO WORK, GROW & CONTRIBUTE

BENEFITS THAT SUPPORT YOU AND YOUR FAMILY

Datron World Communications, Inc., designs, manufactures and distributes communications equipment worldwide serving a diverse base of government, military, public safety and commercial users. Datron is a privately owned company located in Vista, California. For over 30 years, Datron has been the price-performance leader in the manufacture and supply of tactical military and public safety radio equipment to a diverse worldwide customer base.

Today, we do business in over 80 countries backed by an international sales representative network and regional support centers.

Datron prides itself in providing unparalleled service to our customers and we are uncompromising in delivering the best value for our customer's money.

Datron has an unbridled passion for our work, our families and our community. Employees are engaged to deliver results, and contribute to the success of the organization. We are focused on having a positive impact on the lives of others – today and in the future. In support of our purpose, we have established the Datron World Communications Inc., Charitable Fund. We provide for this fund by tithing 10 percent of our quarterly operating profit in the fund. Employees have the opportunity to submit grants to non-profit organizations that have a meaningful and significant impact in their life.

THE DATRON DIFFERENCE – A SELF-SUSTAINING BUSINESS AND SERVANT-LED CULTURE

Datron's Mission and Purpose : A self-sustaining, profitable communications company which positively impacts the lives of others today and in the future.

DATRON'S CORE VALUES

- Our families come first
- Honor and serve others
- Conduct ourselves ethically and with integrity
- Honest and trustworthy
- Uncompromising in our values

“Inspire and Equip Those We Influence”

Datron recognizes Servant Leadership, in all that we do, to inspire and equip those we influence. Our Servant Led culture has evolved in ways that create a higher level of trust through teams, transparency, authentic communication, fairness, respect and honor.

- Wellness programs
- On-site Medical Clinic
- Competitive base salary
- Medical
- Dental
- Vision
- 401(k) Employer Match Contributions
- Flexible Spending Account (FSA)
- Life Insurance
- Short-term/ Long-term disability
- Tuition reimbursement
- Employee Assistance Program (EAP)
- Paid holidays
- Employee Events
- Computer Loan Program
- On-site Gym